

The Viking Compass

Navigating to Excellence

Evergreen Local Schools

2022-2025



The Viking Compass: Navigating to Excellence

Evergreen Local Schools is committed to honoring its past while providing its current students with excellent instruction and diverse opportunities. Evergreen provides each student with the resources and education necessary to forge a successful future armed with the knowledge and skills vital to compete in today's global society.

The strategic plan clearly identifies what Evergreen Local Schools value most and what the District stands for as an educational institution. The goals of the strategic plan are to increase student opportunities, improve student preparedness for the future, and to improve the overall student experience while at Evergreen. The District's strategic plan, entitled *The Viking Compass: Navigating to Excellence*, will continue to build upon Evergreen's strong educational traditions and ensure the District's place as one of Ohio's excellent school systems.

I. Goal - Academics

Achieve academic excellence and maximize student development.

OBJECTIVES & STRATEGIES:

1. Rank in the top 5 highest performing comparable districts in Ohio based on the state report card.
 - Analyze student performance data to target improvement areas and adjust instructional practices to improve student performance.
 - Analyze student standardized test scores to identify and target areas for improvement.
2. Provide additional student learning opportunities for college and career readiness.
 - Increase instructional opportunities and programs to prepare students for skilled trades and the workforce.
 - Increase instructional opportunities and programs to prepare students for college and career readiness.
 - Implement career exploration opportunities, job shadowing and co-ops as part of the student educational experience.
3. Evaluate and refine curriculum delivery and assessments to optimize student learning.
 - Engage students in a curriculum to promote intellectual curiosity, problem solving, and communication skills.
 - Utilize a variety of high-quality assessments to meet students' needs.
 - Integrate Science, Technology, Engineering, Arts, and Math (STEAM) opportunities to enhance students' critical thinking skills.
4. Provide training opportunities for teachers and staff on instructional strategies and resources to build optimal capacity for student learning.
 - Guide teachers and staff through professional development activities that align to the goals of the strategic plan.
5. Enhance technological resources to maximize student learning.
 - Annually evaluate and revise the District Technology Plan to augment and amplify curricular practices.

II. Goal - Culture

Promote a cohesive culture to empower our students and staff.

OBJECTIVES & STRATEGIES:

1. Empower students with leadership skills and opportunities within the District and community.
 - Develop a leadership program for students to learn leadership styles, develop leadership qualities, and model leadership behaviors.
 - Engage students in building-level decision making.
2. Promote a safe and inclusive environment that enables students and staff to successfully develop personal skills and talents.
 - Promote a culture that fosters emotional well-being, engagement, and resilience for students and staff.
 - Provide social-emotional resources that promotes student and staff connectedness and life balance.
3. Cultivate a unified philosophy in which staff are engaged, supported, and feel appreciated.
 - Expand District opportunities that allow time for collaboration, innovation, and integration among staff.
 - Enhance staff recognition to highlight efforts and practices that enrich student experiences.
4. Amplify family and staff connections throughout the District.
 - Coordinate district-wide spirit building activities.
 - Promote inter-district connections for students and staff.
5. Build capacity through District initiatives to promote a positive environment.
 - Dedicate financial resources to support District programs.

III. Goal - Engagement

Engage the Evergreen community and deliver clear and consistent communication.

OBJECTIVES & STRATEGIES:

1. Provide the Evergreen community with regular communication.
 - Follow the established District communications plan to facilitate a consistent and clear message.
 - Relay timely, concise and relevant information to our constituents.
2. Develop and enhance partnerships throughout Northwest Ohio to support and enrich students' learning experiences.
 - Cultivate regional relationships that enhance curricular, co-curricular, and extra-curricular student experiences.
 - Engage civic leaders and organizations to promote the District and its mission.
 - Build relationships among community members and students.
3. Collaborate with key stakeholders and include them in the decision making process.
 - Invite community input when making decisions.
 - Seek stakeholder feedback in planning for District initiatives.

IV. Goal - Student Supports

Facilitate social-emotional and academic supports to enhance student learning.

OBJECTIVES & STRATEGIES:

1. Provide students with instructional support, interventions and enrichment to allow for individual growth.
 - Implement a multi-tiered system of support to meet individual student needs.
 - Facilitate practices that empower students to safely take risks and accept responsibility for their learning.
2. Provide students with social-emotional resources needed to be self-assured, self-actualized, and resilient.
 - Implement a multi-tiered system of support to meet individual social-emotional needs.
3. Support the development of the whole child through academic and social-emotional programs.
 - Provide teachers and staff professional development opportunities to meet the needs of the whole child.
4. Develop additional program opportunities for student success outside of the traditional school day.
 - Offer students community support programs that are not provided by the District.
5. Collaborate with parents to provide information and resources to support their student's social-emotional and academic needs.
 - Offer opportunities for parents to learn strategies to support their child(ren).
 - Provide opportunities for parents to acquire resources to support their child(ren)'s academic success.

V. Goal - Facilities

Provide optimal learning environments for the education of our students.

OBJECTIVES & STRATEGIES:

1. Enhance the safety of District facilities.
 - Conduct regular security and vulnerability assessments.
 - Collaborate with local emergency personnel to update security protocols.
 - Update security measures annually.
2. Provide District facilities that promote individual success.
 - Systematically upgrade building furnishings.
 - Systematically update technology resources.
3. Provide facilities that prepare students to become college and career ready.
 - Advance learning opportunities in STEAM education.
 - Improve agricultural and industrial educational resources.
 - Expose students to a collegiate-level learning environment.
4. Advance the District's facilities to provide innovative and equitable student learning experiences.
 - Allocate resources to best serve the needs of students at each grade level.
 - Evaluate program specific resources to maximize students' learning experiences.
 - Determine the feasibility of renovating the Evergreen Middle School and adding new facilities for the agricultural program and performing arts.



OUR VIKING CREED

Mission Statement:

*Building on Tradition
Committed to Excellence
Cultivating the Future*



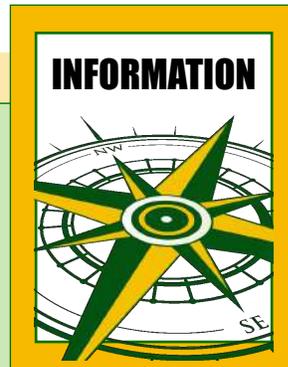
Vision Statement:

*Creating innovative pathways
that empower students to
positively impact the world.*



Core Belief Statements:

- We are dedicated to our students, our most valuable resource.
- We respect all individuals in our school and community.
- We appreciate that each person has a unique purpose.
- We recognize the unlimited potential in every student.
- We empower students to make responsible decisions.
- We strive to develop strong character in each student.
- We promote empathy and compassion for others.
- We value family and community.
- We are committed to the safety of our students.



Evergreen Local Schools

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Board Approved

The Evergreen Local Schools Strategic Plan, The Viking Compass: Navigating to Excellence, was formally approved by the Evergreen Board of Education on October 14, 2019.

- *Revised November 21, 2022.*