

**REGULAR MEETING
EVERGREEN BOARD OF EDUCATION
MAY 17, 2021 6:00PM**

President Nora Kiefer called the meeting to order. Members in attendance were Zach Murry, Jason Miller, Don Smith, and Nora Kiefer.

President Nora Keifer asked if anyone wished to add, delete, or separate any items of the consent agenda as proposed. Two changes were made: remove Allison Hartnett from Personnel item C: One Year Teaching Contract and item I: Supplemental Contracts.

Don Smith moved, supported by Jason Miller, to approve the meeting agenda for the Regular Board meeting on May 17, 2021.

Ayes: Murry, Miller, Smith, Kiefer
Nayes:

Motion Carried. **50-21**

Zach Murry moved, supported by Don Smith, to approve the minutes of the Regular Board meeting held on April 19, 2021.

Ayes: Murry, Miller, Smith, Kiefer
Nayes:

Motion Carried **51-21**

CORRESPONDENCE

None.

PUBLIC PARTICIPATION

None.

FINANCIAL

Treasurer Brian Carroll reviewed the April financials including the Cash Reconciliation, Financial Summary, Cash Summary, Disbursement Summary, General Fund Graph, Payroll and Benefits, and Income Tax report.

Mr. Carroll also reviewed the Five Year Forecast.

Accepted the following donations:

- \$100.00 anonymous donation to 018-9220: Student Assistance Fund
- \$200.00 from Stephen Ford to 007-9099: Jennifer Babcock Scholarship

Approved the appropriation modification to increase 001-2590-845-0000: County Auditor and State Tax Dept. Fees \$120,000.00.

Approved the Five Year Forecast and Assumptions.

Approved the following bond and note interest payments:

- Series 1999 General Obligation Bond - \$35,117.04
- Series 2002 Classroom Facilities Improvement Bond - \$12,757.50
- Series 2010 HB264 Energy Conservation Bond - \$10,550.25

Don Smith moved, supported by Jason Miller, to approve the preceding financial motions, reports, and other financial items.

Ayes: Murry, Miller, Smith, Kiefer

Nays:

Motion Carried

52-21

PERSONNEL

Offered supplemental contracts for the 2020 – 2021 school year pending completion of all pupil activity permit requirements or the completion of any/all certification and/or licensure requirements:

Peyton Pawlaczyk	Track – Assistant Coach
Aaron Schmidt	Track – Assistant Coach
Katie Pierce	Department Head – Special Education

*All other pay and benefits will be according to Board adopted policy.

Approved the following staff members to provide summer school instruction and summer preschool screenings on an as needed, hourly basis per the negotiated agreement.

Elementary:

Kelley Carmean	Sheri Call	Amber Doble	Diane Pickering
Sarah Frankenfield	Allison Hartnett	Shannon Leu	Ellie Willitzer
Tori Wright	Nicole Zeigler	Amber Hansel (sub)	Alex Fitch (sub)

Middle School:

Heather Christensen	Steve Marks	Jessica Root	Matt Seifert
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Assignments will be made by the Superintendent or the Superintendent’s designee. All other pay and benefits will be according to Board adopted policy.

Offered the following teachers a one-year limited teaching contract, effective with the start of the 2021 – 2022 school year:

Shane Bergman	Heather Christensen	Kristi Hennessy	Jillian Hergenreder
Sharon Lapitsky	Natalie Miller	Adrian Meier	Abby Pennington
Diane Pickering	Jessica Root	Luke Rosen	Danielle Urbanski
Hannah Vaughan	Elizabeth Willitzer	Tori Wright	

*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Offered the following teachers two-year limited teaching contract, effective with the start of the 2021 - 2022 school year:

Danett Setmire

*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Offered the following teachers a three-year limited teaching contract, effective with the start of the 2021 - 2022 school year:

Doug DeSloover	Sarah Frankenfield	Andrea Hesson	Nelson Holliday
Andrew Langenderfer	Nicole Zeigler		

*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Offered the following a one-year limited non-teaching, non-bargaining unit contract, commencing on July 1, 2021 and ending June 30, 2022.

Megan Ansted (District Attendance/Student Outreach Officer)
Betty Bieber (Assistant Treasurer)
Jennifer Conrad (Director of Communications)

*All other pay and benefits will be according to Board adopted policy and agreements.

Offered the following non-teaching continuing contracts, effective at the start of the 2021 - 2022 school year.

Jennifer Burghardt (Secretary)
Shelia Natter (Custodian)
Ashlee Ricker (Bus Driver)

*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Offered 2-year administrative contract, effective August 1, 2021 to:

Derick Stoup (Athletic Director)

*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Offered 3-year administrative contract, effective August 1, 2021 to:

Brady Ruffer (Middle School Principal)
Kristy Schmidlin (Special Education Coordinator)
Dolores Swineford (Assistant Superintendent / Curriculum Coordinator)

*All other pay and benefits will be according to Board adopted policy and agreements, with work assignments delegated by the Superintendent.

Offered the following supplemental contracts and volunteers for 2021 – 2022, pending the completion of all pupil activity permit requirements:

Megan Kronovich	Cheer – Head Coach
Morgan Miller	Cheer - Volunteer
John Wodarski	Cross Country Head Coach
Steven McDowell	Cross Country – Assistant
Jessica Minard	Cross Country – M.S. Coach
Aaron Schmidt	Football Head Football Coach
Tyler Kleeberger	Football - Varsity Assistant
Joseph Okos	Football -Varsity Assistant
Peyton Pawlaczyk	Football – Varsity Assistant
Brent Simon	Football - Varsity Assistant
Ben Taylor	Football - Varsity Assistant
Robert Brewster	Football – M.S. Coach
Dalton Nicely	Football – M.S. Coach
Will Smithmyer	Football – M.S. Coach
Lance Eisel	Football – M.S. Volunteer
Lucas Burkholder	Golf – Girls Head Coach
Clint Barnes	Golf – Boys Head Coach
Joshua Radel	Soccer – Girls Head Coach
Jacob Ott	Soccer – Girls Varsity Assistant
Dave Skoczyn	Soccer – Boys Head Coach
Abby Mock	Soccer – Boys Varsity Assistant
Nichole Thanasiu	Volleyball – Head Coach
Troy Zabawa	Volleyball – JV Coach
Haley Nowak	Volleyball - Freshman Coach
Kelsey Ford	Volleyball – M.S. Coach
Jackie Mossing	Volleyball – M.S. Coach
Brittaney Cymbolin	Basketball – Girls Head Coach
Jerry Keifer	Basketball – Boys Head Coach
DJ Schuster	Bowling – Head Coach
Dalton Nicely	Wrestling – Head Coach
Joe Blystone	Weight Room Supervisor (2/3 Supplemental Contract)
Aaron Schmidt	Weight Room Supervisor (1/3 Supplemental Contract)
Dawn Spradlin	Assistant Athletic Director
Darcy Feedback	Ticket Manager

*All other pay and benefits will be according to Board adopted policy.

Offered the following supplemental contracts for 2021 - 2022, pending the completion of any/all certification and/or licensure requirements:

Gloria Baker	DAR (payment per OAPSE Agreement)
Jane Draheim	District Mentor Coordinator
Chris Beck	Wellness Coordinator
Laura Johnson	LPDC Chairperson
Amanda Brehm	REP Mentor
Andrea Hesson	REP Mentor
Jonathan Torrence	Elementary Choir
Sharon Lapitski	Elementary Intervention Team
Laura Johnson	Elementary Intervention Team
Jackie Mossing	Elementary Intervention Team
Diane Pickering	Elementary Intervention Team
Carrie Cline	M.S. Student Council (1/2 contract)
Kelsey Wulf	M.S. Student Council (1/2 contract)
Jenny Burkholder	M.S. NJHS (1/2 contract)
Melanie Yoder	M.S. NJHS (1/2 contract)
Deborah Bard	M.S. Yearbook
Jenny Burkholder	Grade 6 Camp
Lori Cobb	Grade 6 Camp
Heather Christensen	Grade 6 Camp
Jacob Dawson	Grade 6 Camp
Kelsey Wulf	Grade 6 Camp
Abby Pennington	Grade 6 Camp
Carrie Cline	M.S. Intervention Team (1/2 contract)
Kelsey Wulf	M.S. Intervention Team (1/2 contract)
Steve Marks	M.S. Intervention Team
Jennifer Burkholder	M.S. Intervention Team
Matthew Seifert	M.S. Intervention Team
Matthew Seifert	M.S. Quiz Bowl
Amanda Brehm	Head Teacher
Danett Setmire	Art Club
Robert Stierman	Band Assistant Director
Chris Lyons	Band Director
Chris Lyons	Band – Pep and Marching
Mary Desmond	Class Advisor – 11
Mary Desmond	Department Head (ELA)
Pat Adamski	Department Head (Math)
Ken Dymond	Department Head (Science)
Bill Blanchong	Department Head (Social Studies)
Katie Pierce	Department Head (SPED)
Bill Blanchong	H.S. Academic Challenge / Quiz Bowl
Danett Setmire	H.S. Yearbook
Luke Rosen	Music Director (Vocal)
Luke Rosen	Musical Production (Drama Club)
Melanie Yoder	Musical Production Assistant
Doug DeSloover	National Honor Society
Katie Pierce	Prom Advisor
Kristi Hennessy	Student Council (1/2 supplemental contract)
Megan Ansted	Student Council (1/2 supplemental contract)
Brittaney Cymbolin	Head Teacher

*All other pay and benefits will be according to Board adopted policy.

*To approve the following additional/extended days for the 2021-2022 school year:

Sharon Lapitsky	Elementary Guidance	5 days
Amanda Brehm	M.S. Guidance	10 days
Adrian Meier	H.S. Guidance	15 days
Susan Hanifan	Vocational Ed.	25 days

*All other pay and benefits will be according to Board adopted policy.

Approved the classified and certified substitute lists provided and maintained by the Northwest Ohio Educational Service Center (NwOESC) throughout the 2021 – 2022 school year. Assignments will be made by the Superintendent and/or the Superintendent’s designee.

*All other pay and benefits will be according to Board adopted policy.

Approve the substitute teacher and classified substitute reasonable assurance of employment list for school year 2021-2022 (Appendix A).

As recommended by the Superintendent, Zach Murry moved, supported by Don Smith, to approve the above listed personnel items.

Ayes: Murry, Miller, Smith, Kiefer

Nayes:

Motion Carried 53-21

Zach Murry moved, supported by Don Smith, to approve Jason Miller as a Volunteer Varsity Assistant Football Coach for 2021- 2022, pending completion of all pupil activity permit requirements.

Ayes: Murry, Smith, Kiefer

Nayes:

Abstained: Miller

Motion Carried 54-21

OTHER BUSINESS

Jason Miller moved, supported by Don Smith, to approve the granting of High School Graduation Diplomas to the members of the Class of 2021 on May 23, 2021, pending their successful completion of all graduation requirements as determined by the high school principal.

Ayes: Murry, Miller, Smith, Kiefer

Nayes:

Motion Carried 55-21

Don Smith moved, supported by Jason Miller, to authorize the membership in the Ohio High School Athletic Association (OHSAA) for the Evergreen High School and Evergreen Middle School for the 2021 - 2022 school year. The Board agreed to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations, and decisions of the OHSAA.

Ayes: Murry, Miller, Smith, Kiefer
Nayes:

Motion Carried **56-21**

Zach Murry moved, supported by Don Smith, to contract with the Fulton County Health Department to provide school nurse services for Evergreen Local Schools for the 2021 - 2022 school year at an annual cost of \$17,853, payable by December 31, 2021.

Ayes: Murry, Miller, Smith, Kiefer
Nayes:

Motion Carried **57-21**

Jason Miller moved, supported by Don Smith, to authorize the Superintendent and Treasurer to accept the lowest, best bid for the High School Locker Room Renovation and Expansion project from Midwest Contracting, 1428 Albon Road, Holland, Ohio 43528:

Base Bid:	\$2,147,700.00
Alternate 1 Bleacher Seating:	\$32,100.00
Alternate 2 Locker Room Fixtures:	\$8,100.00
Alternate 3 Gym RTU's:	\$291,700.00
Alternate 4 HVAC Controls:	\$32,000.00
Total Work Bid:	\$2,511,600.00

Ayes: Murry, Miller, Smith, Kiefer
Nayes:

Motion Carried **58-21**

DISCUSSION AND INFORMATION

Superintendent Eric Smola informed the board of the following items:

Food Service Program:

We had four companies submit proposals to our food service RFP. We invited two companies in for formal presentations to our committee. At this time, we are in the process of checking references and gathering additional financial information from these two providers as both have guaranteed a financial break even in year one. We are evaluating which provider would be the best fit for the district. We hope to have our review process completed by the end of the week and we will potentially seek Board approval at the June meeting.

2021 – 2022 School Year:

As we look ahead to next school year, we are planning for in-person instruction. We will continue to keep COVID cleaning protocols in place. As of now, the CDC is recommending but not mandating masks for students. We will monitor State and Local health guidelines and protocols for the start of school in August and keep the school community informed.

District administration has adopted the theme: **Building the Foundation for Student Excellence**, for next school year. This theme ties directly to our mission statement, and each building will adopt their own related theme for the year.

Drug Testing Policy:

At the meeting last month, Mr. Schmidt raised a concern about the Drug Testing Policy and HIPPA concerns with our testing provider, Great Lakes Biomedical. The Board wanted the opportunity to continue that conversation.

ADMINISTRATIVE REPORTS

Special Education Director, Kristy Schmidlin reported on the following items:

Preschool:

For the 2021-22 school year- 1st round typical peer positions have been offered to 26 children. 13 children have been confirmed for typical peer positions with a deadline of May 21, 2021. At that time, 2nd round positions will be offered to children on the waitlist. Currently, we have 23 additional children on the waiting list.

We will be holding a play-based assessment on May 24, 2021. At this time, our preschool team will screen children that were unable to attend the annual Early Childhood Developmental Screening. The purpose of play-based assessments is to meet the Child Find requirement of identifying, locating, and evaluating children as required by the Individuals with Disabilities Education Act.

Special Education:

In preparation for next school year, we are in the process of organizing services for students, and rosters for the intervention specialists. To continue progress with programming, we are evaluating areas for advancement. Additional resource room opportunities are being built into the elementary and high school schedule. This will allow more opportunities for small group instruction, reteaching, providing accommodations, etc.

Elementary: Time will be built into intervention specialist schedules to allow for daily opportunity to expand services to students with disabilities.

High School: With a change from block to a traditional schedule, a new course titled, Transitional Studies is available to students receiving special education services. The purpose of this course is to offer small group/1-1 support to students from an intervention specialist. The focus will be on assisting students with

coursework, requirements toward graduation, and meeting the individual needs as outlined in Individualized Education Programs.

Co-teaching will continue to be available at each grade level for English Language Arts and Math.

Due to restrictions from COVID, we are hoping for the opportunity to get back out into the community with students in order to provide functional, community-based instruction to preschool children and students with moderate to intensive needs.

As a requirement for Step up to Quality, our program must develop family and community partnerships. Part of our approach to meeting this requirement is through monthly community-based field trips. Families are encouraged to attend with their child.

Moderate-Intensive Needs Programming: Our goal is to provide functional, community-based instruction for students with moderate-intensive needs. This includes vocational training in the community for high school students. For students in elementary-high school, community-based instruction may include instruction at a grocery store, restaurant, or other community resource in order to generalize skills learned in the classroom environment.

Superintendent Eric Smola reported on the following items:

I would like to congratulate two of our high school students for winning the NACD Conservation Poster Contest for Fulton County in the 9-12 grade category. Aine Daugherty received first place in the contest and Samantha Miller received second place. Aine will advance to the state contest, Congratulations!

Since our last meeting, there haven't been any developments with NWOAL league changes. We continue to monitor for any potential changes in the league so the district can be in a proactive position if needed. At this time, no league changes are being proposed by the administration.

As we get close to the end of the school year, I want to thank all of our teachers and staff. They did an amazing job of navigating through this difficult school year and always putting our students first. At the beginning of the year, I thought the odds were against us being able to stay in-person for the whole year. However, our students, teachers and staff did everything required for us to complete the school year in person. Thank you.

BOARD MEMBER QUESTIONS AND CONCERNS

None.

EXECUTIVE SESSION

Jason Miller moved, supported by Zach Murry, for members of the Evergreen Board of Education, Treasurer, Superintendent, and invited guests to go into executive session for the following reason:

- To prepare for negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment: ORC 121.22(G)(4).

Ayes: Murry, Miller, Smith, Kiefer

Nayes:

Motion Carried

59-21

Time in: 7:05
Time out: 7:21

ADJOURNMENT

Jason Miller moved, supported by Zach Murry, to adjourn the May 17, 2021 Regular Meeting of the Evergreen Local Board of Education.

Ayes: Murry, Miller, Smith, Kiefer
Nayes:

Motion Carried

60-21

Nora Kiefer, Board President

Brian Carroll, Treasurer